



Code of Professional Conduct

Scope

The code of conduct applies to members whenever they are acting in any non-operational technical rescue capacity from training, consulting, or public speaking on the matter.

Code

1. We act in accordance with the values set by the association
 - a. **Transparent:**
 - i. we disclose any conflicts of interest and are honest in our dealings while protecting information that is private or commercially sensitive
 - ii. we strive to ensure our membership is actively engaged and consulted on key matters
 - b. **Accountable:**
 - i. we respect the intellectual property of others and understand we are accountable for our actions
 - ii. we are trusted with information that is provided to use in confidence and are active in protecting it
 - c. **Working together:**
 - i. we are committed to working collaboratively with others in a respectful, fair and constructive manner
 - ii. We accept and encourage robust debate from time to time within the confines of the association
 - iii. we act to operate in an inclusive manner both at an individual and organisational level
 - iv. we accept the need to constantly challenge our practices as part of continuous improvement, and be open to other safe perspectives
 - d. We act **free of discrimination** and **provide a safe environment** for others
 - e. We place safety above all other work priorities
 - f. we follow best practice methods that are defensible by our peers and within our capabilities

- g. we do not tolerate unwanted behaviour that may offend, or be considered bullying, dis-respectful, harassment or culturally inappropriate.
 - h. we do not allow activities under our control be affected by the mis-use of drugs or alcohol
 - i. we are proactive in sharing safety related lessons from accidents, near-misses and reviews
 - j. we act in a way that recognises and values diversity
 - k. we protect those who are vulnerable in our care or under our supervision; and champion for their rights
 - l. we comply with the legal and regulatory framework of our respective country
 - m. we act in accordance with this code in the public online environment
 - n. we speak up where we know there has been a breach of the code by our peers
2. We accept the authority of the association to inquire or investigate a breach of the code and take disciplinary action if required.
 3. We do not act in a way that brings the association or the profession into disrepute.

Professional Breach of Code

If a ITRA member notices unprofessional or unethical behavior in any ITRA member, they should submit in writing their observations to the ITRA administrator.

All ethical issues will be reviewed by the ITRA Board of Directors (or delegated committee), which will determine what, if any, actions are appropriate, including revocation of membership.